

**EMPLOYMENT AND GENERAL COMMITTEE****Monday, 7th November, 2022**

Present:-

Councillor T Murphy (Chair)

Councillors Blank  
Brittain

Councillors Simmons

\*Matters dealt with under the Delegation Scheme

**7      DECLARATIONS OF MEMBERS' AND OFFICERS' INTERESTS  
RELATING TO ITEMS ON THE AGENDA**

No declarations of interest were received.

**8      APOLOGIES FOR ABSENCE**

Apologies for absence were received from Councillors Davenport and Falconer.

**9      MINUTES****RESOLVED –**

That the Minutes of the meeting of the Employment and General Committee on 28 July, 2022 be approved as a correct record and signed by the Chair.

**10     HYBRID WORKING POLICY**

The Head of Organisational Development presented a report to the committee on the update to the Hybrid Working Policy following the lifting of restrictions nationally in place during the pandemic.

The policy had been updated to support the journey on the wider implementation of hybrid working and ensure that Chesterfield Borough Council had one clear policy that set out what this means. This policy was

designed to provide a clear framework for requested hybrid working and staff's responsibilities whilst working from home.

The committee heard that two historical policies needed to be retired to go forward with the new policy;

1. Agile Working guidelines
2. Home Working Policy

**\*RESOLVED –**

That the updated Hybrid Working Policy be approved.

That the two historical policies be retired.

**11 DISCRETIONARY DAY**

The Head of Organisational Development presented a report to the committee on the proposed discretionary day for Christmas/New Year 2022/23 following a recent poll on Aspire.

The preferred date of 28 December 2022 had received 55% of the votes.

It was recommended that the discretionary day for 2022/23 was approved as Wednesday 28 December for all staff.

**\*RESOLVED –**

That the Christmas and New Year 2022/23 discretionary day be approved as 28 December 2022 for all staff.

**12 MINUTES OF THE EMPLOYER TRADE UNION COMMITTEE**

The Minutes of the meetings of the Employer/Trade Union Committee held on 11 July, 8 August, 5 September and 3 October, 2022 were considered.

**RESOLVED –**

That the Minutes be received and noted.

**13     MINUTES OF THE COUNCIL HEALTH AND SAFETY COMMITTEE**

The Minutes of the meetings of the Council Health and Safety Committee held on 17 August, 2022 were considered.

**RESOLVED –**

That the Minutes be received and noted.